



## Ministry and Business Coaching

Ken Hoornbeek, the key architect of the MGM\* has over 44 years of business and ministry experience. One of his passions is encouraging and equipping small business owners and ministry leaders.

Ken has a unique ability to apply Scriptural principles to complex business or ministry needs.

If your business or ministry is struggling with people, resource, or organizational problems, Ken will help clarify an action plan that is faith based.

Ken will also use the MGM\* to help understand and encourage you and your leadership team.

Coaching engagements are usually three to twelve months in length. Costs are reasonable and can be negotiated.

### Benefits

- Listens – Understands needs
- Brings Clarity to:
  - Personal passions
  - Vision statement
  - Purpose statement
  - Business plan
- Help with:
  - Team building
  - Organizational Structure
  - Systems design
  - Financial systems
  - And much more...
- Teaching and Equipping
  - Strategic Faith Plans
  - Character Focus
  - Tone setting
  - Identifying core values
  - Reasons for human failure
  - How God's truths can work in today's business
- Help identify lies that you may be believing and replacing them with Spiritual truths

### Final key benefits

- Clarity of vision
- Focused passion
- Courage to do what is right

## 3 symbolic tools for every leader

- Pitch pipe:** Leaders set the tone for their organization  
**Compass:** Leaders set the direction for their organization  
**Keys:** Leaders must hold to a set of core values that don't change regardless of the circumstance



**MGM** Motivational™  
GIFTmix

\* The MGM (Motivational Gift MIX) is a free assessment tool and report that helps participants understand their motivational gifts based on Romans 12 in the Bible.